

7/30/2015

Page 1

CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
REGULAR MEETING

PAGES 1 - 31

Taken at 1301 Third Avenue.
Detroit, Michigan
Thursday, July 30, 2015
Commencing at 3:01 p.m.

- 1 APPEARANCES:
- 2 MR. WILLIE BELL, COMMISSIONER
- 3 MR. WILLIE BURTON, COMMISSIONER
- 4 MR. DONNELL R. WHITE, COMMISSIONER
- 5 MR. CONRAD MALLETT, COMMISSIONER
- 6 MR. RICHARD SHELBY, COMMISSIONER
- 7 MR. REGINALD CRAWFORD, COMMISSIONER
- 8 MR. EDGAR VANN, COMMISSIONER
- 9 MS. EVA DEWAELSCHÉ, COMMISSIONER
- 10 MS. LASHINDA STAIR, FIRST ASSISTANT CHIEF
- 11 MR. GEORGE ANTHONY, EXECUTIVE SECRETARY
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

* * *

COMMISSIONER BELL: Good afternoon. I want to welcome you to the weekly afternoon meeting of the Board of Police Commissioners. I am your vice chair, Willie Bell, filling in for the chair, Lisa Carter. She will be arriving late, but she will be here to take the chair.

If Commissioner White would be so kind to open up with a prayer, we're going to conduct the business of the Board of Police Commissioners.

(Invocation given.)

COMMISSIONER BELL: I'm going to ask our board secretary George Anthony to introduce the board members and conduct roll call.

COMMISSIONER ANTHONY: Thank you. For the record, George Anthony, secretary to the board. Commissioner Willie E. Burton.

COMMISSIONER BURTON: Present.

SECRETARY ANTHONY: Commissioner Reginald Crawford.

COMMISSIONER CRAWFORD: Present.

SECRETARY ANTHONY: Commissioner Eva Dewaelsche.

COMMISSIONER DEWAELSCHÉ: Present.

SECRETARY ANTHONY: Commissioner Conrad

1 Mallet. Commissioner Ricardo R. Moore has asked to be
2 excused. Commissioner Richard Shelby.

3 COMMISSIONER SHELBY: Here.

4 SECRETARY ANTHONY: Commissioner Edgar Vann.

5 COMMISSIONER VANN: Present.

6 SECRETARY ANTHONY: And Commissioner Donnell
7 R. White.

8 COMMISSIONER WHITE: Present.

9 SECRETARY ANTHONY: Mr. Chair, you have a
10 quorum. You've already announced that the chair will
11 be late.

12 COMMISSIONER BELL: Thank you, sir. And
13 sitting in for Chief Craig is the First Assistant
14 Chief, Lashinda Stair. Good to see you this afternoon.

15 FIRST ASSISTANT CHIEF STAIR: Good to see
16 you. And I send greetings from the Chief of Police.

17 COMMISSIONER BELL: Thank you. Mr. Anthony,
18 would you introduce the staff of the Board of Police
19 Commissioners, please.

20 SECRETARY ANTHONY: Thank you, sir. We have
21 seated in front Ms. Pamela Davis-Drake, our chief
22 investigator. Also our attorney to the board,
23 Ms. Linda Bernard. Mr. Robert Brown is immediately to
24 our right, our administrative assistant. Sergeant
25 Allen Quinn is in the back recording our proceedings,

1 and Ms. Trisha Houpt from Hanson Court Reporting
2 Service is taking the transcript. That completes the
3 introduction, sir.

4 COMMISSIONER BELL: Thank you, sir. At this
5 time, the chair would -- the vice chair would entertain
6 a motion to approve the agenda for this meeting,
7 July the 30th.

8 COMMISSIONER VANN: So moved.

9 COMMISSIONER SHELBY: Support.

10 COMMISSIONER BELL: It's been properly moved
11 and supported. Ready for the question. Those in
12 favor?

13 COMMISSIONERS: Aye.

14 COMMISSIONER BELL: Those opposed? Motion
15 carried.

16 The next item of business would be the
17 approval of the minutes from Thursday, July the 23rd.
18 What is your pleasure in terms of a motion to that
19 effect?

20 COMMISSIONER CRAWFORD: So moved.

21 COMMISSIONER VANN: Supported.

22 COMMISSIONER BELL: It's been properly moved
23 and supported. Ready for the question. Those in
24 favor?

25 COMMISSIONERS: Aye.

1 COMMISSIONER BELL: Those opposed? Motion
2 carried.

3 It's quite obvious the chairperson is not
4 here in terms reporting out. She might do that at a
5 later time.

6 I just want to give you a brief report that
7 in your green package from the attorney to the board,
8 there's extensive information, and there's an
9 information folder in terms of SOP for the department
10 of police recruiting, standard operating procedures and
11 other documentation. So hopefully you'll read it at
12 your leisure.

13 As you know, we'll be going into closed
14 session dealing with personnel matters, and we have to
15 be out of that room by 4:30. So I would hope that we
16 have a controlled meeting at this time to move towards
17 that target time and reconvene and meet that time
18 allotment because we can't stay any longer after 4:30.
19 So we don't want to try to reconvene in another room.
20 So hopefully we can conduct our business. My
21 indication, they can do it in that timeframe allotted
22 if we meet early enough to address those issues.

23 And just on a note from, I guess, Facebook.
24 Fox News was covering today, which is channel 2, that a
25 police officer is moving into my neighborhood, East

1 English Village. And they -- he purchased -- the
2 family purchased a land bank house. So if you tune in
3 Fox News, channel 2, they're newsworthy in reference to
4 a police officer moving into the neighborhood. It's
5 probably not the first one. But we have had that
6 discussion in reference to officers willing to come
7 back to the city among others who coming back to the
8 city. So they was covering, and the information went
9 out in terms of our neighborhood. That's on Fox News.

10 So on that note, I would like OCI, the
11 monthly update.

12 MS. DAVIS-DRAKE: Thank you, Mr. Chair. Good
13 afternoon, board.

14 COMMISSIONER BELL: Good afternoon.

15 MS. DAVIS-DRAKE: That was kind of weak.

16 COMMISSIONER BELL: Feedback.

17 MS. DAVIS-DRAKE: The OCI monthly update
18 includes the statistics. I'll give you some
19 statistical data, as I normally do, and give you an
20 update about what is going on as of today, 2015.

21 Monthly count for complaints for the month of
22 June, we're 132. In 2014, the same time span, they
23 were 124, which represents a 6 percent increase in the
24 number of cases since last year in June. However,
25 overall, the year to date, there is a 25 percent

1 decrease in the number of complaints that we've
2 received at our office.

3 At the end of June 2015, the office of the
4 chief investigator had 2016 open investigations. We
5 had 533 cases filed and 509 cases closed. Of the 132
6 cases filed in June of 2015, 39 percent of them
7 represented unknown officers. The alleged known units
8 involved leading and complaints were the third, sixth,
9 ninth, and twelfth precinct all tied at 6 percent. And
10 8 percent -- and the eighth precinct, I'm sorry, at
11 5 percent.

12 The 132 cases filed in June 2015 involved 245
13 allegations where the leading areas of concern were
14 procedure at 27 percent, demeanor at 24 percent,
15 service at 20 percent, and force at 8 percent.

16
17 86 cases closed in June 2015 involved 150
18 allegations where the findings were not sustained at
19 45 percent, exonerated 19 percent, unfounded at
20 13 percent, and sustained at 6 percent.

21 And the leading areas of concern in the 86
22 cases closed in June 2015 were as follows: Procedure
23 42 percent, demeanor 25 percent, force 9 percent, and
24 service 7 percent.

25 We currently have as of date 227 cases that

1 are currently open with the office of the chief
2 investigator, and 33 cases have been submitted to
3 either myself or a supervisor for review and are
4 pending closure. We have no cases that have been
5 submitted over 90 days.

6 The anticipated renovation completion date
7 has been pushed back now to latter August. And that
8 concludes my report.

9 COMMISSIONER BELL: Thank you, chief
10 investigator. Questions, concerns from the
11 commissioners?

12 COMMISSIONER CRAWFORD: Yes, sir. I have a
13 concern. This 39 percent unknown officers, that's sort
14 of high. Is there any kind of analysis as to what --
15 the citizens just aren't obtaining the information as
16 to who the officers are? Or they
17 just --

18 MS. DAVIS-DRAKE: Actually, that's about the
19 standard. It's been pretty consistent over the last
20 three years that I've been here. And we have --
21 actually, this has been brought up on a number of
22 occasions with the board.

23 COMMISSIONER CRAWFORD: Yes, ma'am.

24 MS. DAVIS-DRAKE: And there are a number of
25 reasons why that could have been. However, actually

1 these statistics are a little bit low, slightly lower
2 than what they normal are. So I think the officers,
3 the police department are making an effort to make sure
4 that citizens are aware of who they are when they stop
5 folks. We certainly ask the citizens to make sure they
6 get as much information as they possibly can. And I
7 think those are pretty much the reasons, you know.

8 COMMISSIONER CRAWFORD: Okay. Thank you.

9 MS. DAVIS-DRAKE: I don't think we'll ever --
10 just as a side note, I don't know if we'll ever be able
11 to answer that question in its entirety because there
12 are numerous reasons why we have those statistics. So
13 I think the department is doing a better job, and we're
14 certainly doing a better job at getting the information
15 and investigating the matters to determine what
16 precincts and what areas officers come from.

17 COMMISSIONER CRAWFORD: Yes, ma'am. Thank
18 you.

19 MS. DAVIS-DRAKE: Sure.

20 COMMISSIONER BELL: Commissioners, any other
21 questions or concerns? If not, I thank the chief
22 investigator for your thorough report.

23 MS. DAVIS-DRAKE: Thank you.

24 COMMISSIONER BELL: And at this time, I would
25 like to acknowledge assistant chief, the First

1 Assistant Chief.

2 FIRST ASSISTANT CHIEF STAIR: Good afternoon.

3 COMMISSIONER BELL: Please introduce your
4 staff, please, any officers you care to, please.

5 FIRST ASSISTANT CHIEF STAIR: Okay. Thank
6 you so much. We also have in the office Assistant
7 Chief James White in charge of administrative
8 operations. We have his sergeant here with him,
9 Franklin Hayes. Certainly the chief's legal advisor
10 Celia Banks Washington just walked in the room. And
11 certainly Director Oxendine in charge of HR. Second
12 Deputy Chief Tina Toliver is here in charge of budget
13 operations and her team. And then also, let's see,
14 Vierra Brown Lee, Sergeant Flanagan. And the new young
15 lady just reassigned to grants and contracts, Officer
16 Jones. Welcome. And Commander Deshawn Sims just
17 walked in the door. Certainly my sergeant, Sergeant
18 Brian Harris is here. And I believe that is it, sir.

19 COMMISSIONER BELL: Thank you.

20 FIRST ASSISTANT CHIEF STAIR: Today
21 presenting before the board is grants and contracts who
22 work under the leadership of Second Deputy Chief Tina
23 Toliver.

24 COMMISSIONER VANN: Mr. Chair.

25 COMMISSIONER BELL: Yes, sir.

1 COMMISSIONER VANN: I don't know if it would
2 be in order for any questions that we have for the
3 first assistant chief.

4 COMMISSIONER BELL: We can take those
5 questions now before we do that.

6 COMMISSIONER VANN: I just wanted to -- we
7 had made some inquiries a few meetings ago with regard
8 to troop strength and our numbers of officers who are
9 actually on the streets. We been given the number, I
10 believe, of 1588 as being our number of officers. And
11 we had asked the question with regard to FMLA, furlows,
12 etcetera, etcetera. What does that actually equal on
13 an average daily basis? And I was just wondering did
14 we have any response yet from --

15 COMMISSIONER BELL: Okay. My question would
16 be, Mr. Anthony, did we follow up on that.

17 SECRETARY ANTHONY: I have to say no, we
18 didn't. We didn't follow up on it. In fact,
19 I didn't -- I was unaware of some of those questions,
20 but I'll go back to the minutes and get something.

21 FIRST ASSISTANT CHIEF STAIR: Through the
22 chair, we'll make sure that that's answered for you in
23 its entirety.

24 COMMISSIONER VANN: Thank you.

25 COMMISSIONER BELL: We'll make sure when we

1 have those issues that we have a follow up. I don't
2 know if Mr. Anthony was here or not. But somewhere
3 along the line it might have got lost in transmission.

4 COMMISSIONER VANN: Yeah. We had an
5 important discussion at that time at that particular
6 meeting about that and some feedback from the
7 department at that time. But there were no definitive
8 answers brought back to us.

9 COMMISSIONER BELL: Yes, sir. Okay. Thank
10 you. Any other questions, concerns, for the assistant
11 chief? If not, we can move onto --

12 SECOND DEPUTY CHIEF TOLIVER: Good afternoon.

13 COMMISSIONER BELL: Good afternoon.

14 SECOND DEPUTY CHIEF TOLIVER: I'm Second
15 Deputy Chief Tina Toliver in charge of budget and
16 fiscal operations. Today we have a presentation from
17 the grants and contracts unit for you. This team has
18 worked long long hours to keep up with the department's
19 large grant workload. I said it before, and I will say
20 it again. We have the best grant team in the City of
21 Detroit. Can we say that everything is perfect? No.
22 Few things are. But we can say that this unit is a
23 model for other agencies in the city.

24 Today we have with us Sergeant Flanagan,
25 Officer Browning, and Officer Jones. In addition, we

1 have guests from the City of Detroit's office of grant
2 management, Nichelle Hughley, who will provide some
3 updated information on the office of grants management.

4 At this time, I'd like to call up Sergeant
5 Flanagan.

6 SERGEANT FLANAGAN: Hello. I'm Sergeant
7 Flanagan, community officer, grants and contracts.
8 Good afternoon, everyone. Good afternoon.

9 Okay. I'm looking at two screens here, so --
10 okay. For grants and contracts, the organizational
11 chart is through Second Deputy Chief Tina Toliver, goes
12 through fiscal and then comes to grants and contracts
13 which would be our unit. Our unit right now has three
14 officers. Oh, I'm sorry. Grants and contracts. We
15 have me, one sergeant, three officers, one officers
16 always here. We have one that is on FMLA who's been
17 gone since I believe it was May and won't be returning
18 until November, so we have another officer assigned in.
19 And then we have one police assistant that's part time.

20 Grants and contracts seeks, administers,
21 reviews, and monitors the department's various grants.
22 The unit also coordinates and monitors the department's
23 contracts and memorandums of understanding.

24 Our functions are we facilitate the
25 processing of various contracts, which include building

1 leases, personal service, professional services,
2 intergovernmental agencies, memorandums of
3 understanding. We also accept donations of cash,
4 equipment, and services. Our sources of grant funding
5 come from governmental entities, private foundations,
6 corporations. Uses of grant funding provide technology
7 for the police department, vehicles and equipment
8 that's needed, contractual services, salaries,
9 overtime, and fringes. This is a list of our current
10 grants that we have right now up to date. Some of them
11 will be ending in the end of September 30th. And we
12 also applied -- these are our current applications that
13 are in process right now that we applied for. I think
14 there's eight up there.

15 The grant management office in the City of
16 Detroit, office of grant management, Nichelle Hughley
17 is going to come up and present on what her job is,
18 what we have to follow through with the police
19 department with the grant process.

20 MS. HUGHLEY: Thank you, Sergeant Flanagan.
21 I do have a handout as well I could share with the
22 commission.

23 Good afternoon. My name is Nichelle Hughley.
24 I'm with the office of grants management with the City
25 of Detroit. And I won't go through the whole

1 presentation, but it is something that you can read as
2 well at your leisure.

3 So what I would like to share with the group
4 is some general background regarding the office of
5 grants management, where the need for grants management
6 reform came out of the bankruptcy, and the work that
7 was performed by the emergency manager.

8 There was a need to begin a city wide
9 implementation at the end of December starting in
10 December 2013. The two primary goals there was to
11 operationalize the centralized grants management office
12 as well as procure and implement a grants management
13 system. So the office of grants management was
14 established by the emergency manager order No. 27 and
15 then also our role was really institutionalized by the
16 city ordinance, section 18-4.

17 Page 2 of the presentation really explains
18 what our mission and vision is. And we are here to
19 coordinate, oversee, and administer grants for the City
20 of Detroit. And this is for all departments. We are
21 establishing and have been establishing end to end
22 grants management activities that are consistent with
23 the federal, state, and local requirements. And our
24 vision overall is to improve the professional integrity
25 of our city and the grants that come into our city.

1 On the next slide, slide three talks about
2 some of our accomplishments. So we have been here for
3 a little while. I came here from New York City,
4 although I am born and raised here. But I moved back
5 after 19 years because I wanted to make an impact on
6 the city. So I started here September 2014. And we
7 have accomplished quite a bit over the last several
8 months. So we set up our new office. We hired about
9 20 people. We do have five accountants that we
10 procured as well. We have an office space in our
11 grants management system.

12 We developed our standard operating
13 procedures, and we started executing really in three
14 different areas. One is the counsel process where
15 everything. All grants that are applied for as well as
16 awarded has to go through the City Council process. So
17 we have executed on that, and we work with all
18 departments there.

19 And also all contracts that require or that's
20 using grant funds go through our office as well. And
21 we review it to make sure that it's within the terms
22 and conditions of the grant.

23 And the last piece is our compliance
24 activities where we do ad hoc compliance activities
25 with the various departments to make sure that they are

1 working in line with the grants terms and conditions as
2 well.

3 The last page is looking at what our next
4 steps are, what's on the horizon for us. So we're
5 continuing to execute on our compliance activities,
6 which is really critical. We're involved in all of the
7 single audit activities that take place within the
8 city. And so that's our annual audit that takes place.
9 We're also working on our monthly metrics. So we want
10 to be able to tell the story with the work that we're
11 doing. So we've developed some baseline metrics that
12 we're using and being able to -- we'll be able to track
13 those going forward. And then also the need for grant
14 writing, which would be important. That's a component
15 that was not a part of our initial thought but will --
16 that's something that we're working to procure.

17 So those are just the highlights of who we
18 are and what we've done since the beginning. Any
19 questions?

20 COMMISSIONER BELL: Commissioners, any
21 questions or concerns?

22 COMMISSIONER VANN: Yes, sir. Mr. Chair, if
23 I may.

24 COMMISSIONER BELL: Yes, sir.

25 COMMISSIONER VANN: A couple of things. I

1 wanted to know, because I want to be clear with regard
2 to the act that we are operating under post-bankruptcy
3 and not get it confused with how the commission was
4 previously empowered, but who actually manages and
5 oversees these grants that are coming in?

6 MS. HUGHLEY: So I think you're speaking
7 about my office then. So in terms of -- maybe you
8 could be a little bit more specific.

9 COMMISSIONER VANN: Well, for example, the
10 youth violence prevention grants, the cease fire
11 grants, for example, are they overseen by you and your
12 office?

13 MS. HUGHLEY: So it would be a joint effort
14 between the grants and contracts office as well as my
15 office.

16 COMMISSIONER VANN: So the city has nothing
17 to do with it? The city's financial review committee
18 has nothing -- no oversight responsibilities?

19 MS. HUGHLEY: If it's -- well, if it's
20 contractual related, then it goes through the FRC and
21 it has to meet certain thresholds. So if it's, you
22 know, a contract that is more than two years or over
23 \$750,000, then that hits the FRC threshold. Other than
24 that, it goes through the City Council process. So if
25 it's under that threshold, then it hits City Council,

1 and that's the piece that we're executing on.

2 COMMISSIONER VANN: Okay. And then you would
3 also manage the fluidity of the budget? For example,
4 there are certain grants that you're going out for.
5 Some come in, some don't. Some are increased, some are
6 decreased. You mentioned cash donations. You
7 mentioned other sources of income. So you may have or
8 present a budget. However, how do you go about
9 adjusting that budget as you move forward?

10 MS. HUGHLEY: That's probably more of a Tina
11 question, I would say, for the department itself.

12 SECOND DEPUTY CHIEF TOLIVER: Good afternoon.
13 Tina Toliver, Second Deputy Chief, for the record. So
14 commissioner, as far as the budgeting goes, every year
15 a budget is established. If a grant that is in the
16 budget changes in any way, for example, if it
17 increases, we have to go back to city counsel to get
18 authorization to increase the budget. If a grant
19 decreases, we just have to do an amendment and notify
20 OGM. So we are constantly reviewing budgets for
21 various claims.

22 COMMISSIONER VANN: But if the aggregate
23 total -- for example, you got \$100,000 budget here, you
24 ended up getting -- I mean, \$100,000 grant. You ended
25 up getting \$150,000 from that particular grant, but the

1 other one you got \$50,000 less. So then you still have
2 to go through the City Council process?

3 SECOND DEPUTY CHIEF TOLIVER: Yes, you still
4 would have to go through City Council because the
5 grants are considered separate grants. So if the one
6 comes in higher, we have to go to City Council. And I
7 guess it would depend on what phase you're talking
8 about.

9 So let's say this is a new grant. It's not
10 in the budget. We have to go to City Council to
11 request -- and the mayor, request an authorization to
12 apply. We send that request through the office of
13 grants management. If we ask for \$100,000 and we get
14 \$150,000, then we will seek approval to accept the
15 grant at the \$150,000. And then it's at that time that
16 we can put those funds in the budget. So our overall
17 fund has to always balance. Our appropriations have to
18 match our revenues.

19 COMMISSIONER VANN: And are the reports
20 FOIA-able? Or are they public record?

21 SECOND DEPUTY CHIEF TOLIVER: What kind of
22 reports?

23 COMMISSIONER VANN: The budget. For example,
24 the youth violence prevention, which is where I have
25 some interest, is that FOIA-able? Is that public, the

1 budget?

2 SECOND DEPUTY CHIEF TOLIVER: Well, if it
3 is -- if it comes from a federal agency or a state
4 agency, I would imagine it would be.

5 COMMISSIONER VANN: Because originally money
6 came from the feds. I was involved with about
7 \$1.5 million coming from the federal government for it.
8 There were a number of questions as to what happened to
9 it. So I was just trying to figure out, is that
10 FOIA-able.

11 SECOND DEPUTY CHIEF TOLIVER: Okay. Well,
12 I'm sure that is something our legal advisor can give
13 you an answer on. But as far as the grantor, I would
14 think that that would be public information.

15 COMMISSIONER VANN: Okay. Thank you.

16 SECOND DEPUTY CHIEF TOLIVER: Any other
17 questions?

18 COMMISSIONER BELL: Commissioner White.

19 COMMISSIONER WHITE: Thank you, Mr. Chair.
20 Just as a point of charity in terms of the process, you
21 stated once the grant is approved, there was a time
22 where this body had a voice in the acceptance of
23 grants. Where does the approval step lie at this point
24 in time?

25 SECOND DEPUTY CHIEF TOLIVER: Currently the

1 approval process is through the office of the chief
2 financial officer, through OGM. And then OGM will
3 submit their documents to the mayor and City Council.

4 COMMISSIONER WHITE: Okay. So ultimately in
5 order for the department to accept the grant, it has to
6 be signed off on by the office of finance, the mayor's
7 office, and the City Council?

8 SECOND DEPUTY CHIEF TOLIVER: It goes through
9 the office of grants management who then send out the
10 appropriate documentation for City Council's and the
11 mayor's approval.

12 COMMISSIONER BELL: Any other questions,
13 concerns? None. Thank you Deputy Chief. Thank you,
14 young lady. As we move on now, I'm just going to move
15 to item No. 12. Any new business at this time?

16 SECRETARY ANTHONY: Mr. Chair, if I may.

17 COMMISSIONER BELL: Yes.

18 SECRETARY ANTHONY: Just wanted to advise the
19 board that Ms. Elizabeth Brooks was sworn in today, and
20 she will be the 11th new commissioner.

21 COMMISSIONER BELL: Thank you, sir. Any old
22 business?

23 Announcements. The next meeting is scheduled
24 for Thursday, August 6th here at Public Safety
25 Headquarters at 3:00 p.m. And our next community

1 meeting is scheduled in the 5th Precinct at
2 Mt. Pleasant Missionary Baptist Church, 21150 Moross.
3 That's on the handout. That's one block south from
4 I-94. That's on August the 13th. That's the second
5 Thursday of the month at 6:30 p.m.

6 At this time, I'd like oral communications
7 from the audience. Please come forward. If you have
8 some remarks, I would ask that you be brief and meet
9 the two minutes. This is your opportunity now if you
10 want to come forward.

11 FIRST ASSISTANT CHIEF STAIR: Through the
12 chair, I'd also like to make sure that everybody's
13 aware of National Night Out next week, which is
14 Tuesday, April 4th. And I did bring down --

15 COMMISSIONER DEWAELESCHE: August.

16 FIRST ASSISTANT CHIEF STAIR: August 4th.
17 Yes, ma'am. I did bring down a schedule of events and
18 fliers for the rest of you.

19 COMMISSIONER BELL: Any other announcements?

20 COMMISSIONER SHELBY: Through the chair. I'd
21 like to announce that District 1 is having a meeting
22 today. It's a district community meeting. The mayor
23 will be there. It's going to be at the Citadel on
24 Praise. It starts at 7:00 p.m.

25 COMMISSIONER BELL: Okay. So if there's

1 no -- yes, sir. Please come forward. Any others,
2 please come forward. Thank you. Please come forward
3 because we want to wrap this up. Thank you. Yes, sir.

4 MR. RHOADES: My name is Peter Rhoades. I'm
5 a resident of Detroit. I'm from District 2. And I've
6 been before the board many times and criticized the
7 police department how they handle business licenses.
8 Today I'm here to thank and compliment and give a pat
9 on the back to the Detroit Police Department for how
10 they handled the business license of a gas station at
11 Eight Mile and John R. It was so nice to see in the
12 news last week where the Chief of Police was there.
13 They had an order from the City of Detroit building and
14 safety engineering department to close them. They were
15 given an expedited hearing on Friday, two days later.
16 And they suddenly agree to stop selling narcotics
17 paraphernalia out of their gas station. Not only that,
18 but the word got around very quickly because of the
19 media that selling narcotics paraphernalia out of your
20 gas station is probably a bad idea because you can have
21 your business license pulled. So I wanted to thank the
22 Detroit Police Department for doing an excellent job.
23 It was kind of refreshing. It was almost like someone
24 listened to me for a year and a half. So this is
25 great. And I just want to thank the police department,

1 excellent work. And keep up the good work because this
2 can be used not only for gas stations but or other
3 businesses on the list of many things from A to Z on
4 how to enforce the law without making it a criminal
5 offense and taken to criminal court. Thank you.

6 COMMISSIONER BELL: Thank you, sir.

7 MS. FARMER: Good afternoon. My name is
8 Alexis farmer. I just wanted to update you all that I
9 do have a tentative meeting scheduled with the chief
10 for Monday, August 17th at 1:30. So thank you to
11 Assistant Chief James White for scheduling that.

12 Also I do have an event Monday at Muskegon
13 Heights with the Michigan State Police for a community
14 policing event. It's a part of the governor's
15 initiative, which Detroit is also a part of. And I
16 just thought that was a very telling event to have
17 state officers as well as the community residents
18 speaking about their feelings of police presence, how
19 times have changed, and what they would like to see in
20 their officers. I know Detroit did have a community
21 meeting a few weeks ago. But I think maybe the style
22 or set up should be slightly different to have a more
23 productive conversation between police community
24 relations.

25 I also wanted to mention the IACP, the

1 International Association of Chief of Police, is having
2 a conference in October. I don't know if Detroit is a
3 part of that, but I think it would be great if they go.
4 The police state initiative will have a workshop there
5 as well, so I think that would be great. It would be
6 kind of a great like pile up for the White House, for
7 city. It would be very beneficial.

8 And in terms of grants too -- obviously now
9 I'm learning more about the process. But also locally
10 LISC, the Local Initiative Support Cooperation, also
11 offers community police and grants. So I think that
12 helps with recruiting efforts. So that's all.

13 COMMISSIONER BELL: Thank you. Thank you.

14 MS. PANSELL: Good afternoon. My name is
15 Sharon Pannell. I wanted to know is there a law for
16 the squatters. I got a friend that's got squatters on
17 his street, and they said the police told them that
18 they can stay there. I'm sure you didn't tell them
19 that. So I wanted to know what is the law for
20 squatters.

21 FIRST ASSISTANT CHIEF STAIR: Through the
22 chair. New laws are on the books, and we have been
23 actively removing squatters from vacant dwellings. In
24 fact, we actually have an e-mail address set up where
25 we work with the mayor's team from the city side. And

1 if we're notified of it and you can give us the
2 information as relates to the specific house, and we'll
3 send officers out there right away.

4 MS. PANNELL: Okay. Thank you. Can I get
5 the e-mail, please.

6 FIRST ASSISTANT CHIEF STAIR: Yes, ma'am.

7 MS. PANNELL: Afterwards. I don't have a pen
8 right now.

9 FIRST ASSISTANT CHIEF STAIR: Yes, ma'am.

10 COMMISSIONER BURTON: Through the chair. To
11 Ms. Parnell.

12 MS. PANNELL: Pannell.

13 COMMISSIONER BURTON: I do have some
14 information that I received regarding the squatters new
15 law that's in place at my other office over at the
16 county, and I can definitely share that information
17 later today, if you want.

18 MS. PANNELL: You can e-mail me. Thank you
19 very much.

20 COMMISSIONER BURTON: Sure.

21 COMMISSIONER BELL: Okay. I assume that's
22 the end of the public forum. The next item of business
23 would be the personnel matters, item No. 11. And if
24 Commissioner Burton would --

25 COMMISSIONER BURTON: Sure. I motion that

1 the Board of Police Commissioners enter into a closed
2 session pursuant to the MCL 15.15268 of the open
3 meetings act to consider this discussion on personnel
4 matters.

5 COMMISSIONER BELL: Can we get a second?

6 COMMISSIONER CRAWFORD: Second.

7 COMMISSIONER BELL: Properly moved and second
8 the. Ready for the question. Those in favor?

9 COMMISSIONERS: Aye.

10 COMMISSIONER BELL: Those opposed? Motion
11 carried. We stand adjourned for the personnel matter.

12 (Recess taken.)

13 (Commissioner Conrad Mallet now present.)

14 COMMISSIONER BELL: The chair would entertain
15 a motion to reconvene.

16 COMMISSIONER WHITE: So moved.

17 COMMISSIONER MALLETT: Support.

18 COMMISSIONER BELL: Been properly moved and
19 seconded.

20 Ready for the question. Those in favor?

21 COMMISSIONERS: Ay.

22 COMMISSIONER BELL: Those opposed? Motion
23 carried.

24 We are back in session. I just wanted to
25 state for the record that the closed door session, we

1 had opportunity to be with us Commissioner Mallett.
2 And also Lieutenant Melissa Gardner was not on the
3 tape, but we want to recognize that they were part of
4 that session.

5 So I just want to make one other remark. We
6 have a board of police commission pin now. And I want
7 to thank Mr. Robert Brown for working that up. It
8 looks nice.

9 COMMISSIONER MALLETT: It does look nice.

10 COMMISSIONER BELL: We have some credentials
11 now. You know, just a pin.

12 COMMISSIONER CRAWFORD: Lapel.

13 COMMISSIONER BELL: The lapel. I feel like
14 the secret service. But on that note, we have a basic
15 one without 1974 on it that would be something that we
16 would present. We want to make sure we have a criteria
17 established before we circulate that. But even active
18 commissioners would get this pin. So that's basically
19 all I have.

20 So the chair would entertain a motion to
21 adjourn.

22 COMMISSIONER WHITE: So moved.

23 COMMISSIONER MALLETT: Support. It's been
24 properly moved and seconded. Those in favor?

25 COMMISSIONERS: Aye. Those opposed? Motion

1 carried.

2 And thank you for your afternoon
3 participation. And thank you, department.

4 (Meeting adjourned at 5:08 p.m.)

5 * * *

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

A
able 10:10 18:10
 18:12,12
accept 15:3
 21:14 23:5
acceptance 22:22
accomplished
 17:7
accomplishments
 17:2
accountants 17:9
acknowledge
 10:25
act 19:2 29:3
active 30:17
actively 27:23
activities 16:22
 17:24,24 18:5
 18:7
ad 17:24
addition 13:25
address 6:22
 27:24
adjourn 30:21
adjourned 29:11
 31:4
adjusting 20:9
administer 16:19
administers
 14:20
administrative
 4:24 11:7
advise 23:18
advisor 11:9
 22:12
afternoon 3:2,3
 4:14 7:13,14
 11:2 13:12,13
 14:8,8 15:23
 20:12 26:7
 27:14 31:2
agencies 13:23
 15:2
agency 22:3,4
agenda 5:6
aggregate 20:22
ago 12:7 26:21
agree 25:16
Alexis 26:8
allegations 8:13
 8:18

alleged 8:7
Allen 4:25
allotment 6:18
allotted 6:21
amendment 20:19
analysis 9:14
announce 24:21
announced 4:10
announcements
 23:23 24:19
annual 18:8
answer 10:11
 22:13
answered 12:22
answers 13:8
Anthony 2:11
 3:13,15,16,19
 3:22,25 4:4,6
 4:9,17,20
 12:16,17 13:2
 23:16,18
anticipated 9:6
APPEARANCES 2:1
applications
 15:12
applied 15:12,13
 17:15
apply 21:12
appropriate
 23:10
appropriations
 21:17
approval 5:17
 21:14 22:23
 23:1,11
approve 5:6
approved 22:21
April 24:14
areas 8:13,21
 10:16 17:14
arriving 3:6
asked 4:1 12:11
assigned 14:18
assistant 2:10
 4:13,15,24
 10:25 11:1,2,5
 11:6,20 12:3
 12:21 13:10
 14:19 24:11,16
 26:11 27:21
 28:6,9
Association 27:1

assume 28:21
attorney 4:22
 6:7
audience 24:7
audit 18:7,8
August 9:7 23:24
 24:4,15,16
 26:10
authorization
 20:18 21:11
Avenue 1:12
average 12:13
awarded 17:16
aware 10:4 24:13
Ay 29:21
Aye 5:13,25 29:9
 30:25

B

back 4:25 7:7,7
 9:7 12:20 13:8
 17:4 20:17
 25:9 29:24
background 16:4
bad 25:20
balance 21:17
bank 7:2
bankruptcy 16:6
Banks 11:10
Baptist 24:2
baseline 18:11
basic 30:14
basically 30:18
basis 12:13
beginning 18:18
believe 11:18
 12:10 14:17
Bell 2:2 3:2,5
 3:12 4:12,17
 5:4,10,14,22
 6:1 7:14,16
 9:9 10:20,24
 11:3,19,25
 12:4,15,25
 13:9,13 18:20
 18:24 22:18
 23:12,17,21
 24:19,25 26:6
 27:13 28:21
 29:5,7,10,14
 29:18,22 30:10
 30:13

beneficial 27:7
Bernard 4:23
best 13:20
better 10:13,14
bit 10:1 17:7
 19:8
block 24:3
board 1:2 3:4,10
 3:13,13,16
 4:18,22 6:7
 7:13 9:22
 11:21 23:19
 25:6 29:1 30:6
body 22:22
books 27:22
born 17:4
Brian 11:18
brief 6:6 24:8
bring 24:14,17
Brooks 23:19
brought 9:21
 13:8
Brown 4:23 11:14
 30:7
browning 13:25
budget 11:12
 13:15 20:3,8,9
 20:15,16,18,23
 21:10,16,23
 22:1
budgeting 20:14
budgets 20:20
building 14:25
 25:13
Burton 2:3 3:17
 3:18 28:10,13
 28:20,24,25
business 3:10
 5:16 6:20
 23:15,22 25:7
 25:10,21 28:22
businesses 26:3

C

call 3:14 14:4
care 11:4
carried 5:15 6:2
 29:11,23 31:1
Carter 3:5
cases 7:24 8:5,5
 8:6,12,17,22
 8:25 9:2,4

cash 15:3 20:6
cease 19:10
Celia 11:10
centralized
 16:11
certain 19:21
 20:4
certainly 10:5
 10:14 11:9,11
 11:17
chair 3:4,5,7
 4:9,10 5:5,5
 7:12 11:24
 12:22 18:22
 22:19 23:16
 24:12,20 27:22
 28:10 29:14
 30:20
chairperson 6:3
changed 26:19
changes 20:16
channel 6:24 7:3
charge 11:7,11
 11:12 13:15
charity 22:20
chart 14:11
chief 2:10 4:13
 4:14,15,16,21
 8:4 9:1,9
 10:21,25 11:1
 11:2,5,7,12,20
 11:22 12:3,21
 13:11,12,14,15
 14:11 20:12,13
 21:3,21 22:2
 22:11,16,25
 23:1,8,13
 24:11,16 25:12
 26:9,11 27:1
 27:21 28:6,9
chief's 11:9
Church 24:2
circulate 30:17
Citadel 24:23
citizens 9:15
 10:4,5
city 1:1 7:7,8
 13:20,23 14:1
 15:15,24 16:8
 16:16,19,25,25
 17:3,6,16 18:8
 19:16,24,25

20:17 21:2,4,6
 21:10 23:3,7
 23:10 25:13
 27:7,25
city's 19:17
claims 20:21
clear 19:1
close 25:14
closed 6:13 8:5
 8:17,22 29:1
 29:25
closure 9:4
come 7:6 10:16
 15:5,17 16:25
 20:5 24:7,10
 25:1,2,2
comes 14:12 21:6
 22:3
coming 7:7 19:5
 22:7
Commander 11:16
Commencing 1:15
commission 15:22
 19:3 30:6
commissioner 2:2
 2:3,4,5,6,7,8
 2:9 3:2,8,12
 3:15,17,18,19
 3:21,22,24,25
 4:1,2,3,4,5,6
 4:8,12,17 5:4
 5:8,9,10,14,20
 5:21,22 6:1
 7:14,16 9:9,12
 9:23 10:8,17
 10:20,24 11:3
 11:19,24,25
 12:1,4,6,15,24
 12:25 13:4,9
 13:13 18:20,22
 18:24,25 19:9
 19:16 20:2,14
 20:22 21:19,23
 22:5,15,18,18
 22:19 23:4,12
 23:17,20,21
 24:15,19,20,25
 26:6 27:13
 28:10,13,20,21
 28:24,25 29:5
 29:6,7,10,13
 29:14,16,17,18

29:22 30:1,9
 30:10,12,13,22
 30:23
commissioners
 1:2 3:4,10
 4:19 5:13,25
 9:11 10:20
 18:20 29:1,9
 29:21 30:18,25
committee 19:17
communications
 24:6
community 14:7
 23:25 24:22
 26:13,17,20,23
 27:11
complaints 7:21
 8:1,8
completes 5:2
completion 9:6
compliance 17:23
 17:24 18:5
compliment 25:8
component 18:14
concern 8:13,21
 9:13
concerns 9:10
 10:21 13:10
 18:21 23:13
concludes 9:8
conditions 17:22
 18:1
conduct 3:9,14
 6:20
conference 27:2
confused 19:3
Conrad 2:5 3:25
 29:13
consider 29:3
considered 21:5
consistent 9:19
 16:22
constantly 20:20
continuing 18:5
contract 19:22
contracts 11:15
 11:21 13:17
 14:7,10,12,14
 14:20,23,25
 17:19 19:14
contractual 15:8
 19:20

controlled 6:16
conversation
 26:23
Cooperation
 27:10
coordinate 16:19
coordinates
 14:22
corporations
 15:6
Council 17:16
 19:24,25 21:2
 21:4,6,10 23:3
 23:7
Council's 23:10
counsel 17:14
 20:17
count 7:21
county 28:16
couple 18:25
court 5:1 26:5
covering 6:24
 7:8
Craig 4:13
Crawford 2:7
 3:20,21 5:20
 9:12,23 10:8
 10:17 29:6
 30:12
credentials
 30:10
criminal 26:4,5
criteria 30:16
critical 18:6
criticized 25:6
current 15:9,12
currently 8:25
 9:1 22:25

D

daily 12:13
data 7:19
date 7:25 8:25
 9:6 15:10
Davis-Drake 4:21
 7:12,15,17
 9:18,24 10:9
 10:19,23
days 9:5 25:15
dealing 6:14
December 16:9,10
decrease 8:1

decreased 20:6
decreases 20:19
definitely 28:16
definitive 13:7
demeanor 8:14, 23
department 6:9
 10:3, 13 13:7
 15:7, 19 20:11
 23:5 25:7, 9, 14
 25:22, 25 31:3
department's
 13:18 14:21, 22
departments
 16:20 17:18, 25
depend 21:7
Deputy 11:12, 22
 13:12, 14, 15
 14:11 20:12, 13
 21:3, 21 22:2
 22:11, 16, 25
 23:8, 13
Deshawn 11:16
determine 10:15
Detroit 1:1, 13
 13:21 15:16, 25
 16:20 25:5, 9
 25:13, 22 26:15
 26:20 27:2
Detroit's 14:1
developed 17:12
 18:11
Dewaelsche 2:9
 3:23, 24 24:15
different 17:14
 26:22
Director 11:11
discussion 7:6
 13:5 29:3
district 24:21
 24:22 25:5
documentation
 6:11 23:10
documents 23:3
doing 10:13, 14
 18:11 25:22
donations 15:3
 20:6
Donnell 2:4 4:6
door 11:17 29:25
dwelling 27:23

E

E 3:17
e-mail 27:24
 28:5, 18
early 6:22
East 6:25
Edgar 2:8 4:4
effect 5:19
effort 10:3
 19:13
efforts 27:12
eight 15:14
 25:11
eighth 8:10
either 9:3
Elizabeth 23:19
emergency 16:7
 16:14
empowered 19:4
ended 20:24, 24
enforce 26:4
engineering
 25:14
English 7:1
enter 29:1
entertain 5:5
 29:14 30:20
entirety 10:11
 12:23
entities 15:5
equal 12:12
equipment 15:4, 7
established
 16:14 20:15
 30:17
establishing
 16:21, 21
etcetera 12:12
 12:12
Eva 2:9 3:22
event 26:12, 14
 26:16
events 24:17
everybody's
 24:12
example 19:9, 11
 20:3, 16, 23
 21:23
excellent 25:22
 26:1
excused 4:2
execute 18:5
executed 17:17

executing 17:13
 20:1
EXECUTIVE 2:11
exonerated 8:19
expedited 25:15
explains 16:17
extensive 6:8

F

Facebook 6:23
facilitate 14:24
fact 12:18 27:24
family 7:2
far 20:14 22:13
farmer 26:7, 8
favor 5:12, 24
 29:8, 20 30:24
federal 16:23
 22:3, 7
feds 22:6
feedback 7:16
 13:6
feel 30:13
feelings 26:18
figure 22:9
filed 8:5, 6, 12
filling 3:5
finance 23:6
financial 19:17
 23:2
findings 8:18
fire 19:10
first 2:10 4:13
 4:15 7:5 10:25
 11:2, 5, 20 12:3
 12:21 24:11, 16
 27:21 28:6, 9
fiscal 13:16
 14:12
five 17:9
Flanagan 11:14
 13:24 14:5, 6, 7
 15:20
fliers 24:18
fluidity 20:3
FMLA 12:11 14:16
FOIA-able 21:20
 21:25 22:10
folder 6:9
folks 10:5
follow 12:16, 18
 13:1 15:18

follows 8:22
force 8:15, 23
forum 28:22
forward 18:13
 20:9 24:7, 10
 25:1, 2, 2
foundations 15:5
Fox 6:24 7:3, 9
Franklin 11:9
FRC 19:20, 23
Friday 25:15
friend 27:16
fringes 15:9
front 4:21
functions 14:24
fund 21:17
funding 15:4, 6
funds 17:20
 21:16
furlows 12:11

G

Gardner 30:2
gas 25:10, 17, 20
 26:2
general 16:4
George 2:11 3:13
 3:16
getting 10:14
 20:24, 25
give 6:6 7:18, 19
 22:12 25:8
 28:1
given 3:11 12:9
 25:15
go 12:20 15:25
 17:16, 20 20:8
 20:17 21:2, 4, 6
 21:10 27:3
goals 16:10
goes 14:11 19:20
 19:24 20:14
 23:8
going 3:9, 12
 6:13 7:20
 15:17 18:13
 20:4 23:14
 24:23
good 3:2 4:14, 15
 7:12, 14 11:2
 13:12, 13 14:8
 14:8 15:23

20:12 26:1,7
27:14
government 22:7
governmental
15:5
governor's 26:14
grant 13:19,20
14:1 15:4,6,15
15:16,19 17:20
17:22 18:13
20:15,18,24,25
21:9,15 22:21
23:5
grantor 22:13
grants 11:15,21
13:17 14:3,7
14:10,12,14,20
14:21 15:10,24
16:5,5,11,12
16:13,19,22,25
17:11,15 18:1
19:5,10,11,14
20:4 21:5,5,13
22:23 23:9
27:8,11
great 25:25 27:3
27:5,6
green 6:7
greetings 4:16
group 16:3
guess 6:23 21:7
guests 14:1

H

half 25:24
handle 25:7
handled 25:10
handout 15:21
24:3
Hanson 5:1
happened 22:8
Harris 11:18
Hayes 11:9
Headquarters
23:25
hearing 25:15
Heights 26:13
Hello 14:6
helps 27:12
high 9:14
higher 21:6
highlights 18:17

hired 17:8
hits 19:23,25
hoc 17:24
hope 6:15
hopefully 6:11
6:20
horizon 18:4
Houpt 5:1
hours 13:18
house 7:2 27:6
28:2
HR 11:11
Hughley 14:2
15:16,20,23
19:6,13,19
20:10

I

I-94 24:4
IACP 26:25
idea 25:20
imagine 22:4
immediately 4:23
impact 17:5
implement 16:12
implementation
16:9
important 13:5
18:14
improve 16:24
include 14:25
includes 7:18
income 20:7
increase 7:23
20:18
increased 20:5
increases 20:17
indication 6:21
information 6:8
6:9 7:8 9:15
10:6,14 14:3
22:14 28:2,14
28:16
initial 18:15
initiative 26:15
27:4,10
inquiries 12:7
institutional...
16:15
integrity 16:24
interest 21:25
intergovernme...

15:2
International
27:1
introduce 3:13
4:18 11:3
introduction 5:3
investigating
10:15
investigations
8:4
investigator
4:22 8:4 9:2
9:10 10:22
Invocation 3:11
involved 8:8,12
8:17 18:6 22:6
issues 6:22 13:1
item 5:16 23:15
28:22,23

J

James 11:7 26:11
job 10:13,14
15:17 25:22
John 25:11
joint 19:13
Jones 11:16
13:25
July 1:14 5:7,17
June 7:22,24 8:3
8:6,12,17,22

K

keep 13:18 26:1
kind 3:8 7:15
9:14 21:21
25:23 27:6
know 6:13 10:7
10:10 12:1
13:2 19:1,22
26:20 27:2,15
27:19 30:11
known 8:7

L

lady 11:15 23:14
land 7:2
lapel 30:12,13
large 13:19
Lashinda 2:10
4:14
late 3:6 4:11

law 26:4 27:15
27:19 28:15
laws 27:22
leadership 11:22
leading 8:8,13
8:21
learning 27:9
leases 15:1
Lee 11:14
legal 11:9 22:12
leisure 6:12
16:2
let's 11:13 21:9
license 25:10,21
licenses 25:7
lie 22:23
Lieutenant 30:2
Linda 4:23
line 13:3 18:1
Lisa 3:5
LISC 27:10
list 15:9 26:3
listened 25:24
little 10:1 17:3
19:8
local 16:23
27:10
locally 27:9
long 13:18,18
longer 6:18
look 30:9
looking 14:9
18:3
lost 30:8
lost 13:3
low 10:1
lower 10:1

M

ma'am 9:23 10:17
24:17 28:6,9
making 10:3 26:4
Mallet 4:1 29:13
Mallett 2:5
29:17 30:1,9
30:23
manage 20:3
management 14:2
14:3 15:15,16
15:24 16:5,5
16:11,12,13,22
17:11 21:13

23:9
manager 16:7,14
manages 19:4
match 21:18
matter 29:11
matters 6:14
 10:15 28:23
 29:4
mayor 21:11 23:3
 24:22
mayor's 23:6,11
 27:25
MCL 29:2
mean 20:24
media 25:19
meet 6:17,22
 19:21 24:8
meeting 1:3 3:3
 5:6 6:16 13:6
 23:23 24:1,21
 24:22 26:9,21
 31:4
meetings 12:7
 29:3
Melissa 30:2
members 3:14
memorandums
 14:23 15:2
mention 26:25
mentioned 20:6,7
metrics 18:9,11
Michigan 1:13
 26:13
Mile 25:11
million 22:7
minutes 5:17
 12:20 24:9
mission 16:18
Missionary 24:2
model 13:23
Monday 26:10,12
money 22:5
monitors 14:21
 14:22
month 7:21 24:5
monthly 7:11,17
 7:21 18:9
months 17:8
Moore 4:1
Moross 24:2
motion 5:6,14,18
 6:1 28:25

29:10,15,22
 30:20,25
move 6:16 13:11
 20:9 23:14,14
moved 5:8,10,20
 5:22 17:4 29:7
 29:16,18 30:22
 30:24
moving 6:25 7:4
Mt 24:2
Muskegon 26:12

N

name 15:23 25:4
 26:7 27:14
narcotics 25:16
 25:19
National 24:13
need 16:5,8
 18:13
needed 15:8
neighborhood
 6:25 7:4,9
new 11:14 17:3,8
 21:9 23:15,20
 27:22 28:14
news 6:24 7:3,9
 25:12
newsworthy 7:3
nice 25:11 30:8
 30:9
Nichelle 14:2
 15:16,23
Night 24:13
ninth 8:9
normal 10:2
normally 7:19
note 6:23 7:10
 10:10 30:14
notified 28:1
notify 20:19
November 14:18
number 7:24 8:1
 9:21,24 12:9
 12:10 22:8
numbers 12:8
numerous 10:12

O

obtaining 9:15
obvious 6:3
obviously 27:8

occasions 9:22
OCI 7:10,17
October 27:2
offense 26:5
offers 27:11
office 8:2,3 9:1
 11:6 14:1,3
 15:15,16,24
 16:4,11,13
 17:8,10,20
 19:7,12,14,15
 21:12 23:1,6,7
 23:9 28:15
officer 6:25 7:4
 11:15 13:25,25
 14:7,18 23:2
officers 7:6 8:7
 9:13,16 10:2
 10:16 11:4
 12:8,10 14:14
 14:15,15 26:17
 26:20 28:3
OGM 20:20 23:2,2
Oh 14:14
okay 10:8 11:5
 12:15 13:9
 14:9,10 20:2
 22:11,15 23:4
 24:25 28:4,21
old 23:21
once 22:21
open 3:9 8:4 9:1
 29:2
operating 6:10
 17:12 19:2
operationalize
 16:11
operations 11:8
 11:13 13:16
opportunity 24:9
 30:1
opposed 5:14 6:1
 29:10,22 30:25
oral 24:6
order 12:2 16:14
 23:5 25:13
ordinance 16:16
organizational
 14:10
originally 22:5
overall 7:25
 16:24 21:16

oversee 16:19
overseen 19:11
oversees 19:5
oversight 19:18
overtime 15:9
Oxendine 11:11

P

p.m 1:15 23:25
 24:5,24 31:4
package 6:7
page 16:17 18:3
PAGES 1:9
Pamela 4:21
Pannell 27:14,15
 28:4,7,12,12
 28:18
paraphernalia
 25:17,19
Parnell 28:11
part 14:19 18:15
 26:14,15 27:3
 30:3
participation
 31:3
particular 13:5
 20:25
pat 25:8
pen 28:7
pending 9:4
people 17:9
percent 7:23,25
 8:6,9,10,11,14
 8:14,15,15,19
 8:19,20,20,23
 8:23,23,24
 9:13
perfect 13:21
performed 16:7
personal 15:1
personnel 6:14
 28:23 29:3,11
Peter 25:4
phase 21:7
piece 17:23 20:1
pile 27:6
pin 30:6,11,18
place 18:7,8
 28:15
Pleasant 24:2
please 4:19 11:3
 11:4,4 24:7

25:1,2,2 28:5
pleasure 5:18
point 22:20,23
police 1:2 3:4
 3:10 4:16,18
 6:10,25 7:4
 10:3 14:19
 15:7,18 25:7,9
 25:12,22,25
 26:13,18,23
 27:1,4,11,17
 29:1 30:6
policing 26:14
possibly 10:6
post-bankruptcy
 19:2
Praise 24:24
prayer 3:9
precinct 8:9,10
 24:1
precincts 10:16
presence 26:18
present 3:18,21
 3:24 4:5,8
 15:17 20:8
 29:13 30:16
presentation
 13:16 16:1,17
presenting 11:21
pretty 9:19 10:7
prevention 19:10
 21:24
previously 19:4
primary 16:10
private 15:5
probably 7:5
 20:10 25:20
procedure 8:14
 8:22
procedures 6:10
 17:13
proceedings 4:25
process 15:13,19
 17:14,16 19:24
 21:2 22:20
 23:1 27:9
processing 14:25
procure 16:12
 18:16
procured 17:10
productive 26:23
professional

15:1 16:24
properly 5:10,22
 29:7,18 30:24
provide 14:2
 15:6
public 21:20,25
 22:14 23:24
 28:22
pulled 25:21
purchased 7:1,2
pursuant 29:2
pushed 9:7
put 21:16

Q

question 5:11,23
 10:11 12:11,15
 20:11 29:8,20
questions 9:10
 10:21 12:2,5
 12:19 13:10
 18:19,21 22:8
 22:17 23:12
quickly 25:18
Quinn 4:25
quite 6:3 17:7
quorum 4:10

R

R 2:4 4:1,7
 25:11
raised 17:4
read 6:11 16:1
Ready 5:11,23
 29:8,20
really 16:15,17
 17:13 18:6
reasons 9:25
 10:7,12
reassigned 11:15
received 8:2
 28:14
Recess 29:12
recognize 30:3
reconvene 6:17
 6:19 29:15
record 3:16
 20:13 21:20
 29:25
recording 4:25
recruiting 6:10
 27:12

reference 7:3,6
reform 16:6
refreshing 25:23
regard 12:7,11
 19:1
regarding 16:4
 28:14
Reginald 2:7
 3:19
REGULAR 1:3
related 19:20
relates 28:2
relations 26:24
remark 30:5
remarks 24:8
removing 27:23
renovation 9:6
report 6:6 9:8
 10:22
reporting 5:1
 6:4
reports 21:19,22
represented 8:7
represents 7:23
request 21:11,11
 21:12
require 17:19
requirements
 16:23
resident 25:5
residents 26:17
response 12:14
responsibilities
 19:18
rest 24:18
returning 14:17
revenues 21:18
review 9:3 17:21
 19:17
reviewing 20:20
reviews 14:21
Rhoades 25:4,4
Ricardo 4:1
Richard 2:6 4:2
right 4:24 14:13
 15:10,13 28:3
 28:8
Robert 4:23 30:7
role 16:15
roll 3:14
room 6:15,19
 11:10

S

safety 23:24
 25:14
salaries 15:8
schedule 24:17
scheduled 23:23
 24:1 26:9
scheduling 26:11
screens 14:9
seated 4:21
second 11:11,22
 13:12,14,14
 14:11 20:12,13
 21:3,21 22:2
 22:11,16,25
 23:8 24:4 29:5
 29:6,7
seconded 29:19
 30:24
secret 30:14
secretary 2:11
 3:13,16,19,22
 3:25 4:4,6,9
 4:20 12:17
 23:16,18
section 16:16
see 4:14,15
 11:13 25:11
 26:19
seek 21:14
seeks 14:20
selling 25:16,19
send 4:16 21:12
 23:9 28:3
separate 21:5
September 15:11
 17:6
sergeant 4:24
 11:8,14,17,17
 13:24 14:4,6,6
 14:15 15:20
service 5:2 8:15
 8:24 15:1
 30:14
services 15:1,4
 15:8
session 6:14
 29:2,24,25
 30:4
set 17:8 26:22
 27:24

share 15:21 16:3
 28:16
Sharon 27:15
Shelby 2:6 4:2,3
 5:9 24:20
side 10:10 27:25
signed 23:6
Sims 11:16
single 18:7
sir 4:12,20 5:3
 5:4 9:12 11:18
 11:25 13:9
 18:22,24 23:21
 25:1,3 26:6
sitting 4:13
sixth 8:8
slide 17:1,1
slightly 10:1
 26:22
SOP 6:9
sorry 8:10 14:14
sort 9:13
sources 15:4
 20:7
south 24:3
space 17:10
span 7:22
speaking 19:6
 26:18
specific 19:8
 28:2
squatters 27:16
 27:16,20,23
 28:14
staff 4:18 11:4
Stair 2:10 4:14
 4:15 11:2,5,20
 12:21 24:11,16
 27:21 28:6,9
stand 29:11
standard 6:10
 9:19 17:12
started 17:6,13
starting 16:9
starts 24:24
state 16:23 22:3
 26:13,17 27:4
 29:25
stated 22:21
station 25:10,17
 25:20
stations 26:2

statistical 7:19
statistics 7:18
 10:1,12
stay 6:18 27:18
step 22:23
steps 18:4
stop 10:4 25:16
story 18:10
street 27:17
streets 12:9
strength 12:8
style 26:21
submit 23:3
submitted 9:2,5
suddenly 25:16
supervisor 9:3
Support 5:9
 27:10 29:17
 30:23
supported 5:11
 5:21,23
sure 10:3,5,19
 12:22,25 17:21
 17:25 22:12
 24:12 27:18
 28:20,25 30:16
sustained 8:18
 8:20
sworn 23:19
system 16:13
 17:11

T

take 3:6 12:4
 18:7
taken 1:12 26:5
 29:12
takes 18:8
talking 21:7
talks 17:1
tape 30:3
target 6:17
team 11:13 13:17
 13:20 27:25
technology 15:6
tell 18:10 27:18
telling 26:16
tentative 26:9
terms 5:18 6:4,9
 7:9 17:21 18:1
 19:7 22:20
 27:8

thank 3:15 4:12
 4:17,20 5:4
 7:12 9:9 10:8
 10:17,21,23
 11:5,19 12:24
 13:9 15:20
 22:15,19 23:13
 23:13,21 25:2
 25:3,8,21,25
 26:5,6,10
 27:13,13 28:4
 28:18 30:7
 31:2,3
things 13:22
 18:25 26:3
think 10:2,7,9
 10:13 15:13
 19:6 22:14
 26:21 27:3,5
 27:11
third 1:12 8:8
thorough 10:22
thought 18:15
 26:16
three 9:20 14:13
 14:15 17:1,13
threshold 19:23
 19:25
thresholds 19:21
Thursday 1:14
 5:17 23:24
 24:5
tied 8:9
time 5:5 6:5,16
 6:17,17 7:22
 10:24 13:5,7
 14:4,19 21:15
 22:21,24 23:15
 24:6
timeframe 6:21
times 25:6 26:19
Tina 11:12,22
 13:15 14:11
 20:10,13
today 6:24 7:20
 11:20 13:16,24
 23:19 24:22
 25:8 28:17
told 27:17
Toliver 11:12,23
 13:12,14,15
 14:11 20:12,13

21:3,21 22:2
 22:11,16,25
 23:8
total 20:23
track 18:12
transcript 5:2
transmission
 13:3
Trisha 5:1
troop 12:8
try 6:19
trying 22:9
Tuesday 24:14
tune 7:2
twelfth 8:9
two 14:9 16:10
 19:22 24:9
 25:15

U

ultimately 23:4
unaware 12:19
understanding
 14:23 15:3
unfounded 8:19
unit 13:17,22
 14:13,13,22
units 8:7
unknown 8:7 9:13
update 7:11,17
 7:20 26:8
updated 14:3
Uses 15:6

V

vacant 27:23
Vann 2:8 4:4,5
 5:8,21 11:24
 12:1,6,24 13:4
 18:22,25 19:9
 19:16 20:2,22
 21:19,23 22:5
 22:15
various 14:21,25
 17:25 20:21
vehicles 15:7
vice 3:4 5:5
Vierra 11:14
Village 7:1
violence 19:10
 21:24
vision 16:18,24

voice 22:22

W

walked 11:10, 17
 want 3:2 6:6, 19
 18:9 19:1
 24:10 25:3, 25
 28:17 30:3, 5, 6
 30:16
 wanted 12:6 17:5
 19:1 23:18
 25:21 26:8, 25
 27:15, 19 29:24
 Washington 11:10
 way 20:16
 we'll 6:13 10:9
 10:10 12:22, 25
 18:12 28:2
 we're 3:9 7:22
 10:13 18:4, 6, 9
 18:10, 12, 16
 20:1 28:1
 we've 8:1 18:11
 18:18
 weak 7:15
 week 24:13 25:12
 weekly 3:3
 weeks 26:21
 welcome 3:3
 11:16
 went 7:8
 White 2:4 3:8
 4:7, 8 11:7
 22:18, 19 23:4
 26:11 27:6
 29:16 30:22
 wide 16:8
 Willie 2:2, 3 3:5
 3:17
 willing 7:6
 wondering 12:13
 word 25:18
 work 11:22 16:6
 17:17 18:10
 26:1, 1 27:25
 worked 13:18
 working 18:1, 9
 18:16 30:7
 workload 13:19
 workshop 27:4
 wrap 25:3
 writing 18:14

X

Y

Yeah 13:4
 year 7:24, 25
 20:14 25:24
 years 9:20 17:5
 19:22
 York 17:3
 young 11:14
 23:14
 youth 19:10
 21:24

Z

z 26:3

0

1

1 1:9 24:21
 1.5 22:7
 1:30 26:10
 100,000 20:23, 24
 21:13
 11 28:23
 11th 23:20
 12 23:15
 124 7:23
 13 8:20
 1301 1:12
 132 7:22 8:5, 12
 13th 24:4
 15.15268 29:2
 150 8:17
 150,000 20:25
 21:14, 15
 1588 12:10
 17th 26:10
 18-4 16:16
 19 8:19 17:5
 1974 30:15

2

2 6:24 7:3 16:17
 25:5
 20 8:15 17:9
 2013 16:10
 2014 7:22 17:6
 2015 1:14 7:20
 8:3, 6, 12, 17, 22

2016 8:4
 21150 24:2
 227 8:25
 23rd 5:17
 24 8:14
 245 8:12
 25 7:25 8:23
 27 8:14 16:14

3

3:00 23:25
 3:01 1:15
 30 1:14
 30th 5:7 15:11
 31 1:9
 33 9:2
 39 8:6 9:13

4

4:30 6:15, 18
 42 8:23
 45 8:19
 4th 24:14, 16

5

5 8:11
 5:08 31:4
 50,000 21:1
 509 8:5
 533 8:5
 5th 24:1

6

6 7:23 8:9, 20
 6:30 24:5
 6th 23:24

7

7 8:24
 7:00 24:24
 750,000 19:23

8

8 8:10, 15
 86 8:17, 21

9

9 8:23
 90 9:5